

Brochure - Form ADV: part 2

PICTET ASSET MANAGEMENT SA

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This brochure provides information about the qualifications and business practices of Pictet Asset Management SA ("Pictet AM SA"). If you have any questions about the contents of this brochure, please contact us at +41 58 323 1445 or by email kvaltanen@pictet.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission ("SEC") or by any state securities authority.

Additional information about Pictet Asset Management SA also is available on the SEC's website at www.adviserinfo.sec.gov.

Although Pictet Asset Management SA is a registered investment adviser with the SEC, registration with the SEC does not imply a certain level of skill or training.

Item 2 Material change

Please find a summary of the following item which was subject to specific material change compared to the last brochure.

- Item 4: On 1 November 2021, Pictet & Partners became a 100% ultimate parent company of Pictet Asset Management SA (Pictet AM SA).
- Item 8: Pictet AM SA offer one new investment strategy: Total Return Global Equities Healthcare.

Pursuant to SEC Rules, we will ensure that our clients receive a summary of any materials changes to this and subsequent brochures within 120 days of the close of our business fiscal year. We may additionally provide other on-going disclosure information about material changes as necessary.

We will further provide our clients with a new brochure as necessary based on changes or new information, at any time, without charge.

Our Brochure may be requested by contacting Karine Valtanen, Chief Compliance Officer of Pictet AM SA, at +41 58 323 14 45 or by email at kvaltanen@pictet.com.

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Item 4 Advisory Business

The Advisory Firm

Pictet Asset Management SA (“Pictet AM SA” or “we” or “us”) has been providing discretionary or advisory investment management services on a global scale to a wide range of international institutional clients since January 2006.

On 1 April 2015, Pictet AM SA merged with Pictet Funds SA by way of absorption, a Swiss Fund Management Company registered with the Swiss Financial Market Supervisory Authority (“FINMA”) and its predecessor since 1996. The surviving entity, Pictet Funds SA, succeeded to the existing Pictet AM SA’s SEC registration and was renamed Pictet AM SA.

Pictet AM Ltd is wholly owned by Pictet Asset Management Holding SA which is itself wholly owned by Pictet & Partners SCA, a Swiss Holding limited partnership.

Clients of Pictet AM SA include retirement plan assets for corporate and government entities, foundations, and other institutional investors. Furthermore, Pictet AM SA also acts as the investment adviser and sub-adviser to regulated and unregulated collective investment schemes in multiple international jurisdictions. Pictet AM SA is wholly owned by Pictet Asset Management Holding SA, Geneva that is ultimately owned by Pictet & Partners SCA, a Swiss Holding Company.

Type of advisory services offered

Pictet AM SA provides both advisory and discretionary investment management services to institutional clients. These services include:

- assistance in determining appropriate risk and return objectives for each client
- defining the appropriate asset mix which is most likely to achieve those objectives
- selecting or advising specific markets, currencies and securities from those categories: and
- assuming discretionary responsibility for all aspects of day-to-day management and investment of the client’s account.

Pictet AM SA manages a wide range of equity, fixed income and multi asset strategies including total return.

Client needs and restrictions

Pictet AM SA will usually tailor its management to its client’s needs. Our institutional clients usually determine in conjunction with Pictet AM SA the investment constraints to be followed in the management of their assets. Further details are provided in item 13 of this brochure.

Wrap Fees programs

Pictet AM SA does not participate in wrap fee programs while providing portfolio management services.

Asset under management

Pictet AM SA managed approximately US\$ 261.3 billion of client assets on a discretionary basis as at 31 December 2021 and US\$ 39 million of client assets on a non-discretionary basis.

Item 5 Fees and Compensation

For its investment management services, Pictet AM SA charges a fee expressed as a percentage of market value of the managed assets based on the period as agreed with the client. As we only provide discretionary and non-discretionary investment management services to institutional clients, our fees are subject to negotiation with clients. This can include the use of fees on a declining scale linked to the size of the account and can in certain circumstances, include a performance fee (for the latter, please refer to item 6 of this brochure).

As fees are negotiated with each client, some clients can pay a higher fee for the same investment strategy than others. Pictet AM SA and its fund managers could have an incentive to favour clients that pay higher fees over those that do not. This incentive could, for example, affect our decision to effect securities transactions for some clients and not for others if we believe the transaction will be profitable (or to allocate a greater portion of a limited investment opportunity to such accounts).

We mitigate these conflicts in the following way:

- We aim to allocate investment opportunities fairly and consistently between different client accounts in the same strategy, subject to client restrictions, instructions and cash-flows. We monitor this on an on-going basis by reviewing the performance and risk indicators of similar accounts.
- Our allocation policy requires that all orders are pre-allocated, and that the actual allocation for each account is on a pro-rata basis with the size of each client's order, after considering market convention e.g. standard lot size and uneconomic allocations. Regular compliance monitoring is carried out to ensure adherence to this policy.

Fees are generally payable monthly or quarterly in arrears. Accounts initiated or terminated during a calendar quarter will be typically charged a prorated fee for the month or quarter.

Our management fees are usually computed based on the client's custodian's valuation. However, in some instances and in agreements, we use the valuation generated by in-house portfolio management systems to calculate our management fees. In such cases, there is a risk of occasional differences in the valuation of assets between our in-house systems and those of the client's custodian, impacting the level of management fees charged to our clients.

Pictet AM SA's investment advisory agreements can be terminated at any time by either the client or Pictet AM SA on a mutually acceptable period of notice, usually not more than 30 days.

Pictet AM SA's fees are exclusive of brokerage commissions, transaction fees, and other related costs and expenses which shall be incurred by the client. Clients incur certain charges imposed by custodians, brokers, investment managers of third-party funds and other third parties such as:

- management fees of third-party funds
- custodial fees
- deferred sales charges
- transfer taxes
- wire transfer and electronic fund fees and

- other fees, commissions and taxes on brokerage accounts and securities transactions.

Client assets can be invested in third party mutual funds and exchange traded funds (subject to clients' investment guidelines) which also charge management fees. These fees are disclosed in a fund's prospectus. We take these fees and other fund expenses into account when selecting funds for client investments.

Such charges, fees and commissions are exclusive of, and in addition to our fees, and we do not receive any portion of these commissions, fees, and costs.

In some instances, we can also invest our client assets in our in-house funds (subject to clients' investment guidelines and eligibility criteria) which also charge management fees. If a management fee is already charged by the in-house fund, Pictet AM SA will exclude the value of client assets investments in our in-house funds in the computation of our management fees, unless agreed otherwise in the Investment Management Agreement. If there is no management fee charged by the in-house fund, Pictet AM SA will calculate its management fee on the total of the client assets.

Pictet AM SA may also receive fees for other funds or services which are not in some instances available to US clients.

1. **Referral fees:** Institutional clients can also sign an investment management agreement with another Pictet AM entity for clients introduced by Pictet AM SA. The relevant Pictet AM entity that will sign the agreement will receive the management fees and use a portion of the fee to remunerate Pictet AM SA. There are no additional fees charged to the client to remunerate Pictet AM SA.
2. **Distribution of Pictet AM Mutual funds:** For its work in the distribution of Pictet AM non-US regulated funds, Pictet AM SA will receive remuneration from Pictet AM Europe SA, the Fund Management Company, which receives the management fee directly from the funds.

Management of Pictet AM Mutual funds: Pictet AM Europe SA can partially or totally delegate to Pictet AM SA investment management of one or more non-US regulated funds. In this context, Pictet AM SA receive a part of the management fee received directly from the fund by Pictet AM Europe SA.

Item 6 Performance-Based Fees and Side-By-Side Management

Performance fees

Pictet AM SA can enter into performance fee arrangements with "qualified clients", and such fees are subject to individual negotiation with each such client. We will structure any performance or incentive fee arrangement to comply with Section 205(a)(1) of the Investment Advisers Act of 1940 ("The Advisers Act") and Rule 205-3 thereunder.

In measuring clients' assets for the calculation of performance-based fees, we include realized and unrealized capital gains and losses.

The management of accounts with performance fees gives rise to the following conflicts of interest among others:

- Pictet AM SA and its fund managers could have an incentive to favour clients that pay performance-based fees over those that do not. This incentive could, for example, affect our decision to effect

securities transactions for some clients and not for others if we believe the transaction will be profitable (or to allocate a greater portion of a limited investment opportunity to such accounts).

- The receipt of performance fees may incentivize us to make investments that are riskier or more speculative than would otherwise be made where there are no performance fees, as these can generate a higher return. With respect to the Pictet Total Return funds managed by Pictet AM SA (please refer to item 7), the performance fee arrangement was not the product of an arm's length negotiation with a third party.

Please refer to the Side-by-side management which explains how we mitigate these conflicts.

Side-by-side management

We manage other accounts with substantially similar investment strategies. This so-called side-by-side management of different accounts with similar investment strategies involves potential conflicts of interest.

These potential conflicts include the favourable or preferential treatment of an account or a group of accounts, conflicts related to the allocation of investment opportunities, particularly with respect to securities that have limited availability, such as initial public offerings, and transactions in one account that closely follow related transactions in a different account (e.g. purchase of securities for an account after a purchase of the same securities for another account has increased the value of the securities).

In addition, individual fund managers can receive higher performance related compensation from managing total return funds compared to managing long-only funds.

Therefore, the results of the investment activities for one account may differ significantly from the results achieved by Pictet AM SA for other accounts.

We manage accounts with similar investment strategies which have different rates of management fees. Therefore, the accounts paying us the higher management fees could incentivise us to favour them over the client accounts paying lower management fees.

We mitigate these conflicts in the following way:

- Our allocation policy requires that the allocation for each account must be pro-rata with the size of each client's order, after considering account market convention e.g. standard lot size and uneconomic allocations. Regular compliance monitoring is carried out to ensure adherence to this policy.
- We aim to allocate investment opportunities fairly, and we monitor this on an on-going basis by reviewing the performance and investment risk of similar accounts.

In certain circumstances, particularly when our affiliates launch a new product or provide the initial seed money, such products may be wholly or principally owned by our affiliates or their clients at the outset. The ownership interest of the Pictet Group in these products or funds may give Pictet AM SA an incentive to favour these products or funds over other client accounts.

We exercise investment responsibility or take other actions for some clients that can differ from the management given, or the timing and nature of actions taken, for other clients. This can result in materially different positions in different accounts including being long a security in certain accounts and being short in the same security in other accounts managed by us. We may also take positions in different directions in the same issuer for equity and fixed income accounts. However, we seek to ensure that over the long term, all

clients are treated as fairly and equitably as possible relative to each other. Investment results for different accounts, including accounts that are generally managed in a similar style, can also differ as a result of other factors such as cash availability for an account, the timing of an account opening, additions or withdrawing of assets, or due to client investment restrictions. Some clients may not be able to participate at all in some investments in which other clients participate or participate to a different degree or at a different time than other clients do.

Our portfolio strategies for some clients could conflict with our strategies for other clients and could affect the prices and availability of the securities and other financial instruments in which clients invest.

To address these conflicts, our policies and procedures provide that investment decisions are made without consideration of the pecuniary interests of Pictet AM SA, and instead are made in accordance with our fiduciary duties to all client accounts. As discussed further in item 12 below, this generally means that all accounts managed with the same investment strategy will participate in a fair and equitable manner in investment opportunities that Pictet AM SA allocates to the strategy, although different allocations could occur due to the different objectives, restrictions and situations of clients, for example, due to the availability of cash, or where potential allocation to IPOs may result in an uneconomic allocation, i.e. less than USD 10,000 for equity accounts, and where minimum investment amounts for fixed income instruments are not met.

Item 7 Type of clients

Pictet AM SA generally provides portfolio management services to:

- pension and profit-sharing plans
- charitable organisations
- insurance companies
- registered mutual funds
- private investment funds
- sovereign wealth funds
- regulated and unregulated foreign funds such as UCITS or Swiss funds
- and other U.S. and international institutions.

Accounts managed by Pictet AM SA should generally be at least US\$50 million, although we can at our discretion and, in special circumstances, manage accounts of lesser amounts.

Item 8 Methods of Analysis, Investment Strategies and Risk of loss

Methods of analysis and Investment Strategies

Pictet AM SA relies on various sources of information, primarily research received both from external providers as well as from internally generated primary research. Sources of information utilised within our primary research process include the financial press, meetings with company management, analysts from

other financial institutions (including brokers), and independent research providers, conferences attendance and other research materials, corporate rating services, timing services, annual reports, prospectuses, filings with the SEC and other regulators, company press releases and system generated information such as from Bloomberg Financial.

We employ a wide range of investment strategies in managing clients' assets, which include, but are not limited to long term purchase (securities held at least a year), short term purchase (securities sold within a year), short sales and covered options and / or spreading strategies. Although selling securities purchased within a year, is not an investment strategy typically used except with some of our total return strategies, we can sell a security within 30 days of its acquisition as necessary or appropriate (e.g. to react to changing economic, political and / or market conditions and client needs, depending on the strategy managed). Frequent trading can affect investment performance, particularly through increased brokerage and other transaction costs and taxes.

We use derivative instruments such as futures, options, swaps and forward foreign exchange contracts for speculative investment purposes, for efficient management purposes (e.g. to facilitate the prompt investment of a large cash flow) and for hedging purposes to alter the equity, duration and / or currency exposure of discretionary mandate portfolios to try to protect the clients' assets against market events likely to have a negative impact on performance. The derivatives used include both exchange traded and over the counter ("OTC") derivatives.

Pictet AM SA adheres to the UN Principles for Responsible Investment ("UN PRI"). We are committed to integrating material Environmental, Social and Governance ("ESG") criteria in our investment processes and ownership practices with a view to enhancing returns and/or mitigating risks over the medium to long term. We also aim to include ESG aspects in our risk management and reporting tools in order to maintain high standards of transparency and accountability.

Exclusions related to ESG apply to actively managed funds, certificates, and discretionary mandates but do not apply to passive strategies that replicate market indices or open-ended funds managed by third-party managers.

Exclusions are based on reliable sources gathered from reputable third-party research providers. Pictet Asset Management retains full discretion over the implementation of exclusion criteria and reserves the right to deviate from third-party information on a case-by-case basis in instances where it is deemed incorrect or incomplete.

Pictet AM Ltd usually relies on third party service providers in determining, from an ESG perspective, what investments to exclude from its selection of securities to purchase. This is based on our service providers' categorization of the types of companies and, industries, which can be excluded from our list of permissible investments. There can be no assurance that the list of exclusions, as determined by Pictet AM Ltd, and / or the third-party service is complete or that all relevant securities have been restricted. In addition, the exclusion list is subject to change at any time without notice.

Investment Strategies & Material Risks

The following is a description of the investment strategies managed by Pictet AM SA. At the end of this item, there is a discussion of the various risks related to these strategies.

Fixed Income Money Market:

Fixed income and money markets have become increasingly complex over recent years. The objective of our Money Market team is to offer a high degree of capital preservation and liquidity to investors as well as to optimise the funds' performance given the major risks they manage which include credit, liquidity and duration and given the prevailing money market rates. Our investment process is closely integrated with the Credit Research Team, as we believe that credit is the main driver of performance and risk. On the other hand, we pay strong attention to the fund liquidity, both at the asset level and at the portfolio structure level. Our dedicated trading team enables us to have access to all markets, both international and domestic. With their money market products, the Money Market team aims to offer investors appropriate returns on cash through active management within a structured risk framework.

Risks involved for Fixed Income Money Markets (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.

Swiss Rates Bonds:

The CHF bonds team manages CHF bonds with both an active and passive approach. Duration, sector and rating are carefully analysed using a multidimensional risk matrix. All positions are monitored by an experienced team dedicated to CHF bond management.

Risks involved for Swiss Rates (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.

Global Bonds:

Our main Global Bonds products include Global Bonds, European Bonds and US Bonds. Our Global Bonds team has a long-term investment horizon focusing on the range of expected returns in each asset class. Our Fund Managers invest in a diversified range of fixed income strategies based on long term valuations independent of a central forecast scenario. The team aims to build robust portfolios based on strategy diversification and balanced risk budgeting per strategy. The team aims for stable returns within a strict, risk-managed analytical framework. Our multi-stage investment process aims to build a well-diversified portfolio, balanced across our long-term investment themes, across our alpha sources of interest rates, spreads and currencies, and across risk scenarios. The Fund Managers are mindful of risk replication and hidden correlations in order to control portfolio risk and avoid drawdowns.

Risks involved for Global Bonds (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets equities or debts.

Investment Grade Credit

We aim to deliver steady capital growth over a period defined for each product by investing in investment grade bonds and other fixed and floating rate securities. Thanks to sector diversification as well as duration and macro hedge management, we aim to reduce risk and volatility. We consider market conditions and business cycles and try to identify the most attractive investment opportunities from across the universe of investment grade bonds. Our disciplined two-stage investment process blends top-down evaluation of the global environment with bottom-up sector and individual issuer analysis. This process allows us to better identify and deal with any inefficiency within the asset class.

Our investment process is closely integrated with the Credit Research Team, as we believe that credit is an important driver of performance and risk.

Risks involved for Investment Grade Credit (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets securities.

Absolute Return Fixed Income (ARFI):

The Global Bonds team manages our absolute return fixed income strategies using the same investment principles and value-based investment process. Our Global Bonds team has a long-term investment horizon and aims to deliver positive absolute returns, while controlling downside risks by investing globally across all fixed income sectors in both developed and emerging markets, not constrained by a market benchmark.

Our Fund Managers invest in a diversified range of fixed income strategies based on long term valuations independent of a central forecast scenario. The team aims to build robust portfolios based on strategy diversification and balanced risk budgeting. The team aims for stable returns within a strict, risk-managed analytical framework.

Our multi-stage investment process aims to build a well-diversified portfolio, balanced across our long-term investment themes, across our alpha sources of interest rates, spreads and currencies, and across risk scenarios. The Fund Managers are mindful of risk replication and hidden correlations in order to control portfolio risk and avoid drawdowns.

Risks involved for ARFI (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets securities.

Global Sustainable Credit (hereafter "GSC")

We aim to deliver steady capital growth by investing in corporate bonds in different currency and other fixed and floating rate securities. The investment process aims to achieve a positive environmental and social impact by mainly investing in companies supporting the energy transition, circular economy, energy efficiency, water quality and supply, healthcare and social integration, as well as in ESG Labelled Bonds and in companies

with a low environmental footprint with consideration of, but not limited to, carbon intensity. integrates of environmental, social and corporate governance (ESG) factors based on proprietary and third-party research to evaluate investment risks and opportunities. The Compartment adopts a best in class approach which seeks to invest in securities of issuers with high ESG characteristics while avoiding those with low ESG characteristics. By favouring relatively stronger balance sheet and avoiding poorly rated ESG, we aim to reduce risk and volatility as well as to reduce environmental impact. Our disciplined three-stage investment process favour bottom up approach.

Our investment process is closely integrated with the Credit Research Team, as we believe that credit is the main driver of performance and risk.

Risks involved for Global Sustainable Credit (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments.
- Specific risks for Emerging markets securities.

High Yield bonds:

We aim to deliver steady capital growth over a period defined for each product by investing in high yield bonds and other fixed and floating rate securities.

Thanks to both sector and corporate diversification as well as macro hedge management, we aim to reduce risk and volatility. We consider market conditions and business cycles and try to identify the most attractive investment opportunities from across the universe of high yield bonds. Our disciplined two-stage investment process blends top-down evaluation of the global environment with bottom-up sector and individual issuer analysis. This process allows us to better identify and deal with inefficiencies within the asset class. Our investment process is closely integrated with the Credit Research Team, as we believe that credit is the main driver of performance and risk.

Risks involved for High Yield bonds (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets securities.

Indexed Equity mandates

Our indexation methodology is to build a portfolio which is as close as possible to the benchmark, that is, a fully replicated portfolio, which has the same number of stocks with the same weights as the benchmark. Full replication enables us to replicate the performance of the benchmark as accurately as possible whilst minimising the tracking error and systematic relative risks (meaning that the portfolio's relative performance should become immunised to external shocks).

In cases where full replication is not possible, we deploy a proprietary strategy called “quasi full-replication”. This method avoids very small positions where transaction costs will be disproportionately high and any illiquid positions within the benchmark. We also apply our quasi-full replication in case of exclusions requested by clients or Environmental, Social and Corporate Governance (ESG) requirements.

Risks involved for Indexed mandates (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

Quest - Sustainable Investment Equities mandates

We manage a range of equity products across developed and emerging markets investing in companies whose Environmental, Social and Corporate Governance (ESG) characteristics are considered to be above average and key drivers to their long-term performance and whose fundamentals tend to demonstrate a prudent view.

Risks involved for Sustainable Investment Equities mandates (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

Global Utilities:

The Global Utility strategies invest in public utility businesses globally. The team adopts a bottom-up analytical framework focussing on attractive and sustainable returns in order to select the best companies. Because of the asset-heavy nature of the businesses and the fact that they are often regulated, we expect total returns to be balanced between dividends and share price appreciation.

Risks involved for Global Utilities (please see the end of item 8 for fuller risk descriptions):

- Major risks.

Family

The Pictet-Family strategy is an active, large to mid-cap, global equity portfolio that invests in family-owned, publicly listed companies. The strategy seeks to outperform Global equity market through a full business cycle. We believe that the basis for successful identification of investment theme is the identification of homogeneous pockets of performing economic players. Such homogeneous behaviours are more likely to experience secular growth that is superior than the market average. Family universe is dynamic and renewed on yearly basis. Our Pictet Family portfolio is then built on selecting the best opportunities within their investment universe based on fundamental analyses, while remaining unconstrained with regards to regions, sectors, or sizes.

Our active investment approach looks to compound on the strengths of the universe.

To help us select the best long-term investments and mitigate risk, ESG is integrated into every step of the investment process, considering main factors that influence the performance of family owned businesses: active ownership, Stewardship, entrepreneurship, long term vision and socio emotional wealth.

Risks involved for Family SC: (please see the end of item 8 for fuller risk descriptions):

- Major risks.

Multi Asset

We manage Multi Assets mandates according to the guidelines and objectives of each client. The Multi Asset team is in charge of defining the optimal Tactical Asset Allocation (hereafter “TAA”) based on our own macroeconomic research. Our macro analysis is based on four pillars: economic cycle, liquidity analysis, valuation and sentiment indicators. The outcome is active management of our TAA. In terms of products, we generally use a funds solution using an active selection process, both selecting active and passive products. Both TAA and thematic selection processes are applied to portfolios using a modular approach. Furthermore, the team is managing Multi Asset funds with an absolute return target for both Swiss and Japanese investors. For this, the team has set up a dedicated investment team focusing on managing these strategies, using the same macro analysis framework as well as our active fund selection process.

Risks involved for Multi Asset mandates (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets securities.

Multi Asset Solutions (hereafter “MAS”)

We closely work with clients to enhance their portfolio return / risk profiles using funds, custom strategies, Tactical Asset Allocation defined by PAM Multi Asset investment committee and different types of hedging strategies in order to reduce some of their portfolio risks (forex, equity, duration, volatility). We are involved in all aspects of portfolio engineering and risk monitoring.

Risks involved for MAS (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Fixed Income instruments
- Specific risks for Emerging markets securities.

Thematic Equities (hereafter “TE”)

The framework that underpins our approach to thematic equities is based on long-term structural changes in society, the environment and economics such as demographic development, commercialisation, technological

development and sustainability. We call these long-term structural changes 'megatrends'. We believe that the basis for successful identification of investment themes is the identification of homogeneous pockets of economic activities which are supported by multiple megatrends. Such economic activities are more likely to experience secular growth that is both superior and less volatile than the market average.

Thematic investment universes are dynamic and maintained through primary research as well as through input from dedicated advisory boards composed of theme specialists. Our thematic portfolios are then built on selecting the best opportunities within their respective investment universes based on fundamental analyses, while remaining unconstrained with regards to regions, sectors or sizes.

Risks involved for TE (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

Swiss Equities

Our philosophy is based on a core approach of looking at how companies are valued compared to their intrinsic value – either in terms of assets or the present value of future cash flows. We believe companies are either misunderstood or mispriced and only through strong fundamental research can opportunities be identified. These portfolios tend to exhibit modest tilts towards both growth and value.

Risks involved for Swiss Equities (please see the end of item 8 for fuller risk descriptions):

- Major risks.

Total Return Equities European mid cap companies (hereafter "Corto")

The Corto investment strategy is a long / short European equity strategy where objective is to achieve superior long-term capital appreciation combined with a degree of downside the protection. The strategy seeks to identify attractive investment opportunities, both long and short, across a broad range of European industry sectors and countries.

The investment approach combines an understanding of the macro environment with a strong emphasis on stock picking through fundamental research and contacts with corporate management in order to identify companies that create / destroy value through the efficient / inefficient deployment of capital into their internal operations or into external businesses.

Risks involved for Corto (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

Multi-strategy – Alphanatics

A multi-strategy market neutral approach that seeks to generate positive absolute returns with limited volatility through investments in various segments managed by selected Pictet AM investment teams. The segments pursue various strategies across different asset classes (mainly equities and fixed income) and regions to extract alpha. Residual market risk and duration risk are hedged to ensure market neutrality.

Risks involved for Multi-strategy (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities
- Specific risks for Fixed Income instruments.

Total Return Credit (hereafter “TRC”)

TRC pursues a global credit asset allocation strategy and aims for credit alpha through allocating to the best risk adjusted strategies at each point in the cycle.

- The investment team has extensive experience investing across cycles with a view to delivering diversification and macro risk management in a variety of regimes.
- The fund pursues an actively managed global long/short trading strategy and has the ability to take both long and short positions across all geographic regions and to hedge interest rate and currency risk.
- The fund invests in a wide range of global, liquid and mainly investment grade credit instruments and the availability of a large number of effective hedging instruments ensures that undesirable risk factors can be hedged. The fund employs a disciplined stop-loss and stop-gain approach.

Risks involved for TRC (please see the end of section 8 for fuller risk descriptions):

- Major risks
- Specific risks for fixed income instruments
- Specific risks for Emerging markets securities.

Total Return Equities – Agora (hereafter “Agora”)

Agora is a European Equity Market Neutral strategy, with a catalyst approach to investing, and a focus on large-cap European companies. Catalysts that are core to this strategy can be categorized as corporate events, opportunistic trades and structural winners/losers. The portfolio is diversified across roughly 50 core investment strategies, whereby each strategy is expressed through a combination of long and short positions with the aim to isolate the idiosyncratic potential of the trade in an effort to limit the fund’s exposure to systematic risk.

Risks involved for Agora (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

Total Return Equities - Atlas (hereafter “Atlas”)

Atlas is a global long/short equity strategy combining intensive bottom up fundamental research with detailed top-down analysis. The objective is to achieve long-term capital appreciation with a degree of downside protection.

Risks involved for Atlas (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

Total Return Global Equities - Healthcare

The Global Equities Healthcare strategy is a fundamental Market Neutral strategy, with both a long term and catalyst approach to investing.

The strategy seeks to provide long-term capital appreciation through a single sector portfolio that is diversified geographically and on an intra-sector basis segmented as Pharmaceuticals, Biotechnology, Healthcare Equipment and Services, Medical Devices, and Healthcare Technology.

The strategy aims to generate alpha by identifying and capitalizing on inefficiencies between the market perception and the fundamental reality of implementation of changes in the practice and delivery of healthcare globally.

Risks involved for Total Return Global Equities – Healthcare (please see the end of item 8 for fuller risk descriptions):

- Major risks
- Specific risks for Emerging markets securities.

1. Major risks

Major investment risks generally include, but are not limited to:

1.1 Political, legal, tax, market or economic developments and foreign exchange risks

Client portfolios managed by Pictet AM SA may be adversely affected by political developments and / or changes in local laws, taxes, foreign exchange controls and exchange rates, market or economic developments.

1.2. Investment risks

The investments within a client’s portfolio are subject to normal market fluctuations and other risks which are inherent in investing in securities and we give no assurances that capital appreciation or

income will be achieved. The value of investments and the income from them, and therefore the value of a client's portfolio, can go down as well as up. Clients are warned that they may not get back the amount invested. Furthermore, past performance of a strategy is not a guide to its future performance.

1.3. *Risks for derivative instruments*

In the normal course of business, we can trade various financial derivative instruments and enter various investments contracts including forward and future contracts, options, swaps, warrants other derivative contracts, short sales, margin and leverage with different risk profiles. In some instances, we can also invest on behalf of our clients directly in such financial instruments to manage volatility and to hedge the currency exposure risk.

The markets in derivative instruments can be highly volatile, illiquid and difficult to price in some occasions. In addition, because of their complex nature, some derivatives may not always perform as intended on some occasions. Such instruments often carry a high degree of risk as they often involve a high degree of gearing or leverage so that a relatively small movement in the price of the underlying security can potentially result in a disproportionately large movement, unfavourable or favourable, in the price of the derivative in some instances. In certain circumstances, this may result not only in the loss of the original investment, but also in an unquantifiable further loss exceeding any margin deposit. This can increase the volatility of the portfolios which are invested in derivatives and can potentially result in the liquidation of the portfolio securities when it is not advantageous to do so.

1.4. *Volatility and illiquidity risks*

Due to the above-mentioned risk of instability caused by social, political and economic developments, the prices for transferable securities in which the clients invest can fluctuate significantly in short-term periods. Although Pictet AM SA intends to invest predominantly on behalf of its clients in listed securities or in securities traded on regulated markets, some risk of illiquidity can still exist, due to the relatively undeveloped nature of certain stock markets, or the nature of certain small cap securities which the client may authorise Pictet AM SA to trade in that, in crisis periods, can give rise to the suspension of the valuation of one or several clients' securities, or to the removal of a liquid market for these stocks.

1.5. *Currency exchange risks*

Where a liability in one currency is to be matched by an asset in a different currency, or where the services to be provided under a client's agreement relate to an investment denominated in a currency other than the currency in which an account is valued, a movement of exchange rates can have a separate effect, unfavourable as well as favourable, on the gain or loss which would otherwise be experienced on the investment.

1.6. *Counterparty risks*

The insolvency or default of any other brokers involved in a transaction (including derivatives) for clients of Pictet AM SA, can lead to positions being liquidated or closed out without our consent. In certain circumstances, our clients may not get back the actual assets that we lodged as collateral on behalf of our clients or they may have to accept any available payment in cash.

1.7. *Capitalisation risks*

Investments in small- and mid-capitalisation companies can be more volatile and more illiquid than investing in large-cap companies. Investments in small-cap companies have additional risks because these companies have limited product lines, markets or financial resources.

1.8. *Concentration risk*

If the investments of client's account are concentrated in issuers within the same country, state, geographic region, industry or economic sector, and adverse economic, business or political

developments occur, this concentration of investments can affect the value of the investments of the client's account more than if its investments were not so concentrated.

1.9 Management risk

A strategy used by Pictet AM SA may fail to produce the intended results for a client's account, including the risk of loss of the entire amount invested. There is no guarantee that the investment objective of an account managed by Pictet AM SA will actually be achieved and investment results of the client's account may vary substantially over time.

1.10 Model risk

The management of a client's account by Pictet AM SA can include the use of various proprietary quantitative or investment models. There may be deficiencies in the design and operation of these models, including as a result of shortcomings or failures of the processes, people or systems. Investments selected using models can perform differently than expected as a result of the factors used in the models, the weight placed on each factor, changes from the factor's historical trends, and technical issues in the construction and implementation of the models. There is no guarantee that the use of these models will result in effective investment decisions for the client's account.

1.11 Restricted securities risks

Restricted securities are those that may not be sold to the public without effective registration statement under the U.S. Securities Act of 1933, as amended, or if they are unregistered, can be sold only in a privately negotiated transaction or pursuant to an exemption from registration. These restrictions could prevent a client's account from promptly liquidating unfavourable positions and subject such client's account to substantial losses.

1.12 Cyber security Risk

With the increased use of technologies such as the Internet and the dependence on computer systems to perform necessary business functions, a company in which we have invested on behalf of our clients or we may be prone to operational and informational security risks resulting from breaches in cyber security ("cyber-attacks"). A cyber-attack refers to both intentional and unintentional events that may cause us or the invested company to lose proprietary information, suffer data corruption, or lose operational capacity. Cyber-attacks include, but are not limited to, infection by computer viruses or other malicious software code, gaining unauthorized access to systems, networks, or devices that are used to service our operations through "hacking" or other means for the purpose of misappropriating assets or sensitive information, corrupting data, or causing operational disruption. Cyber-attacks can also be carried out in a manner that does not require gaining unauthorized access, such as causing denial-of-service attacks on our firm or invested company's websites (i.e. efforts to make network services unavailable to intended users). In addition, authorized persons could inadvertently or intentionally release confidential or proprietary information stored on our firm or invested company's systems.

Cyber security failures or breaches by our firm or an invested company's affiliates or service providers, may cause disruptions and impact the business operations, potentially resulting in financial losses to our firm or the invested company, impediments to trading, violations of applicable privacy and other laws, regulatory fines, penalties, reputational damage, reimbursement or other compensation costs, and/or additional compliance costs. In addition, substantial costs can be incurred in attempting to prevent any cyber incidents in the future.

1.13 Valuation risk

Valuation risk is the financial risk that an asset is overvalued and is worth less than expected when it matures or is sold. Factors contributing to valuation risk can include incomplete data, market

instability, financial modelling uncertainties and poor data analysis by the people responsible for determining the value of the asset.

1.14 Legal and regulatory risk

Legal and regulatory risk is the risk of financial or reputational loss that can result from a lack of awareness or misunderstanding of, ambiguity in, or reckless indifference to, the way law, regulation and their evolutions apply to your business, its relationships, processes, products and services including the price of a security. In addition, law, regulation and their evolution can also impact our investment process and the performance of our managed accounts.

Furthermore, because tax-exempt securities have to satisfy specific legal requirements, and if it is later determined that the security does not satisfy these requirements, its tax-exempt status can be eliminated, which would reduce not only the effective return of the securities after taxes, but it would also reduce the price of the security in the secondary market because its now taxable yield / dividend would have to equal the taxable yield / dividend of other, comparable securities.

1.15 Public health risks

Managed accounts could be materially adversely affected by the widespread outbreak of infectious diseases or other public health crises, including the Covid-19 pandemic. Public health crises such as the Covid-19 pandemic, together with any containment or other remedial measures undertaken or imposed, could have a material and adverse effect on managed accounts and their investments. Such events could adversely impact (a) Pictet AM staff managing accounts, and (b) issuers, markets and economies over the short and long-term with potential material adverse effects on the value of investments, including in ways that cannot necessarily be foreseen.

1.16 Sustainability risks

The risk arising from any environmental, social or governance events or conditions that, were they to occur, could cause a material negative impact on the value of the investment. Specific sustainability risks will vary for each portfolio, and include but are not limited to the following:

Transition Risk

The risk posed by the exposure to issuers that may be negatively impacted by the transition to a low carbon economy due to their involvement in the exploration, production, processing, trading and sale of fossil fuels, or their dependency upon carbon intensive materials, processes, products and services. Transition risk may result from several factors, including rising costs and/or limitation of greenhouse gas emissions, energy-efficiency requirements, reduction in fossil fuel demand or shift to alternative energy sources, due to policy, regulatory, technological and market demand changes. Transition risks may negatively affect the value of investments by impairing assets or revenues, or by increasing liabilities, capital expenditures, operating and financing costs.

Physical Risk

The risk posed by the exposure to issuers that may potentially be negatively impacted by the physical impacts of climate change. Physical risk includes acute risks arising from extreme weather events such as storms, floods, droughts, fires or heatwaves, and chronic risks arising from gradual changes in the climate, such as changing rainfall patterns, rising sea levels, ocean acidification, and biodiversity loss. Physical risks may negatively affect the value of investments by impairing assets, productivity or revenues, or by increasing liabilities, capital expenditures, operating and financing costs.

Environmental Risk

The risk posed by the exposure to issuers that may potentially be causing or affected by environmental degradation and/or depletion of natural resources. Environmental risk may result from air pollution, water pollution, waste generation, depletion of freshwater and marine resources, loss of biodiversity or damages to ecosystems. Environmental risks may negatively affect the value of

investments by impairing assets, productivity or revenues, or by increasing liabilities, capital expenditures, operating and financing costs.

Social Risk

The risk posed by the exposure to issuers that may potentially be negatively affected by social factors such as poor labour standards, human rights violations, damages to public health, data privacy breaches, or increased inequalities. Social risks may negatively affect the value of investments by impairing assets, productivity or revenues, or by increasing liabilities, capital expenditures, operating and financing costs.

Governance Risk

The risk posed by the exposure to issuers that may potentially be negatively affected by weak governance structures. For companies, governance risk may result from malfunctioning boards, inadequate remuneration structures, abuses of minority shareholders or bondholders' rights, deficient controls, aggressive tax planning and accounting practices, or lack of business ethics. For countries, governance risk may include governmental instability, bribery and corruption, privacy breaches and lack of judicial independence. Governance risk may negatively affect the value of investments due to poor strategic decisions, conflicts of interest, reputational damages, increased liabilities or loss of investor confidence.

In addition, there are the following risks relating to ESG investing:

Investment Return Risk from ESG Investment

ESG investments may not provide as favourable returns or protection of capital as other investments and may be more concentrated in certain sectors than investments that are not ESG securities.

ESG Definition Risk

There is a risk that market participants can have different definitions and interpretations of ESG criteria, and therefore assessments on whether securities are ESG compliant or not can differ between them .

ESG Public Sector Subsidy / Funding Risk

Certain environmental and social impact investments depend on government funding, tax credits or other state or private sector provided subsidies, which are not guaranteed to remain in place for the life of the investment.

2. Specific risks related to fixed income instruments

In addition to the major risks, there are some specific risks for fixed income investments, and the main ones are defined below:

2.1. Interest risk

Interest rate risk is the risk borne by an interest-bearing asset, such as a bond, due to the variability of interest rates. In general, as rates rise, the value of a fixed rate bond will fall, and vice versa.

2.2. Duration risk

The duration risk is how the price of a fixed income instrument changes in response to interest rate changes. As interest rates change, the price does not change linearly, but rather is a convex function of interest rates which will affect the value of the price of the fixed income instrument.

2.3. Credit risk

The credit risk is an investor's risk of loss of a fixed income instrument arising from a borrower who does not make payments as promised. This risk can impact the coupon paid and / or the principal which may cause a decrease in the value of the investment. There are three types of credit risk:

- Default risk is the risk that the issuer will default on its payments, which jeopardizes both interest and principal.
- Credit spread risk results where the market perceives that the issuer is in weaker financial health and may have trouble maintaining payments in the future, resulting in a larger spread between bid and ask prices in the secondary market.
- Downgrade risk is the risk that the current credit rating will be downgraded by one or more of the credit rating agencies.

2.4. Liquidity risk

This is the spread between the bid and ask prices for a security being offered in the secondary market. If there is not much interest in the security, then the bid-ask spread can widen, resulting in the price of the sold security being significantly less than other similar recent transactions even when there is no change in any other significant factor. Small or mid capitalized securities or high yield bonds often have low average daily traded value that require longer than average time to sell positions.

2.5. Reinvestment risk

Reinvestment risk is based on the assumption that cash flows from a fixed-income security are reinvested, so that interest can be earned on interest, and thus, the risk is that the reinvested money will not earn the same rate of return as the original investment.

3. Specific risks related to emerging markets securities

There are some specific risks for emerging markets equity and debt portfolios and the main ones are defined below:

3.1. General emerging markets risks

Clients should be aware that, due to the social, political and economic situations in emerging countries, investment in emerging market securities presents greater risk and is intended only for investors who are able to bear and assume this increased risk. Emerging market securities are generally only suitable for investors seeking a long-term investment.

Investing in emerging market securities is subject to other risks including:

- Political and economic risks
- Capital repatriation restrictions
- Weaker accounting standards
- Counterparty risks and
- Volatility and / or illiquidity risks in the markets of the emerging countries.

The two latter risk types have already been described in the major risks section, but their impact and / or occurrence can even be greater for emerging markets than for developed ones. These other three risks are described in more detail below.

3.2. Political and economic risks

In most of the emerging countries in which Pictet AM SA invests on behalf of its clients, the governments have implemented or are implementing policies of economic and social liberalisation.

Although it is presumed that these reforms should be beneficial to these economies in the long term, there is no guarantee that these reforms will be maintained or that they will achieve the expected results. These reforms can be challenged or slowed by political or social events or by national or international armed conflicts. All these political risks can affect the capital gains objectives set for the clients investing in emerging countries.

3.3. *Capital repatriation restrictions*

The repatriation of capital regarding investments made in certain securities or countries can be sometimes restricted during certain times from the date of such investments or even indefinitely. If Pictet AM SA is unable to repatriate capital from the clients' investments, in whole or in part, this can have an adverse effect on the cash flows of our clients and their results.

3.4. *Weaker accounting standards*

In some emerging markets, the applicable accounting and auditing standards are not as strict as those applied in the USA. Consequently, the accounting and financial information on the companies in which the clients are invested can be more cursory and less reliable.

Item 9 Disciplinary Information

Pictet AM SA has no information to report in response to this item.

Item 10 Other Financial Industry Activities and Affiliations

Registration as a broker dealer

Neither Pictet AM SA nor any of its management persons is registered, or has an application pending to register, as a broker dealer or as a registered representative of a broker dealer.

Registration with the National Futures Authority

Pictet AM SA is neither registered with the CFTC as a Futures Commission Merchant, Commodity Pool Operator, nor a Commodity Trading Advisor and is not an associated person of any such registered entities. However, we are recorded with the National Futures Authority as an Exempt Commodity Pool Operator and Exempt Commodity Trading Advisor.

In-house funds offered to US investors where Pictet AM SA is the manager

Pictet AM SA is the manager of two no-load Delaware Limited Liability Company (hereafter "LLCs") which are diversified, open-ended investment companies called:

1. Pictet International Equity Fund, LLC
2. Pictet International Equity Opportunities Fund LLC

Our related entity, Pictet Asset Management Ltd ("Pictet AM Ltd"), acts as investment adviser to these LLCs. Pictet AM SA is also the manager and investment adviser of two Cayman hedge funds which have a US feeder for US investors:

1. Agora Fund LP
2. Alphanatics Fund LP

The four above funds are “Private Funds” as defined under SEC rule 203 (b)(3) – 1, and are only marketed to “accredited investors” as defined in Regulation D. These four funds are clients of Pictet AM SA and are treated with the same due diligence and fairness as any other of our clients in compliance with SEC rules.

Conflicts of interest in relation of in-house funds offered

While Pictet AM SA receive a management fees from our “Private Funds”, we have implemented controls to monitor our conflicts in relation of side-by-side management which are described in item 6.

Recommendation or selection of other investment advisors

Pictet AM SA does not recommend or select other investment advisors for its US clients.

Material affiliates of Pictet AM SA, their material conflicts and how they are addressed

Listed below are the Pictet Group legal entities with which Pictet AM SA has a relationship or arrangement that is material to our advisory business, or to our clients.

The material conflicts, arising from our business relationships with these affiliated entities, are set out below, together with details of how they are managed.

1. ***The execution of orders by affiliated brokers.***

Pictet AM SA may use the broker-dealer services of Pictet Group brokers on a limited basis for non-US client accounts, but any client may request that trades are not executed using such brokers. If Pictet Group brokers are used, they must comply with our best execution policy, and only charge an arms-length commission or spread. There is regular monitoring of these requirements.

2. ***The use of Pictet AM Group affiliates to execute orders or place orders for execution into the market.***

Where Pictet AM SA directs client orders to other Pictet AM trading desks for trade execution, these trades must be executed in accordance with the Pictet AM Best Execution Policy, and there is no additional cost to clients for this service. There is regular monitoring of adherence to this Best Execution Policy. All Pictet AM entities act solely as agent, and do not charge any commission or mark-up additional to that charged by the executing broker.

The Pictet AM Group trading desks execute orders or place orders for execution only for its advisory clients.

3. ***The potential sharing or leakage of sensitive information relating to clients, their investment and their trading activities to affiliates.***

All Pictet AM companies have robust “Chinese Walls” in place to mitigate and reduce potential conflicts arising, which include:

- Physical access controls restricting access to Pictet AM premises to Pictet AM staff.
- Controls restricting investment department systems’ access to sensitive investment management and trading information to the relevant investment teams only.
- The use by Pictet AM of separate systems for portfolio management, trading and investment accounting from the rest of the Pictet Group, with strict controls in place to prevent any access by non-Pictet AM staff to Pictet AM systems.
- There are no shared employees between Pictet AM and the rest of the Pictet Group who carry out activities of portfolio management, operations or trading for Pictet AM and other parts of the Pictet Group.

4. Referrals of clients to / from other Pictet Group entities

Clients may be referred to / from Pictet AM SA by other Pictet Group entities. However, Pictet AM SA does not make or receive any payments for US client referrals, except for payment made to Pictet AM US which solicits US business on behalf of the Pictet Group and receives a fee from Pictet AM SA for mandates that are solicited by Pictet AM US.

In addition:

- All the compliance activities of the Pictet AM group are supervised by the Global Co-Heads of Pictet AM Compliance, to ensure that a common standard is applied to all Pictet AM entities providing key services to Pictet AM SA.
- All Pictet AM entities are subject to the Pictet AM Code of Ethics and Core Compliance Manual or equivalent procedures. These set the required high professional standards of behaviour that all Pictet AM employees are expected to follow in the conduct of their personal and professional affairs in compliance with the SEC rules and those of any other regulators to whom these entities are subject to.
- There is also a compliance monitoring programme in place that is reasonably designed to ensure that the activities carried out by related entities to Pictet AM SA are performed in compliance with all relevant rules and regulations.

Banque Pictet & Cie SA

Banque Pictet & Cie SA is licensed as a bank and broker dealer with the Swiss Financial Market Supervisory Authority (FINMA). It is engaged in the provision of asset management, custodial and broker dealer services and may provide general research information to Pictet AM SA and refer or delegate clients to Pictet AM SA. Pictet AM SA can use the broker-dealer services of Banque Pictet & Cie SA for non-US client accounts on a limited basis, but any client may request that Banque Pictet & Cie SA not be used as broker for their accounts. If Banque Pictet & Cie SA is used as a broker, it must comply with our best execution policy.

Banque Pictet & Cie SA also provides certain administrative, support and IT services to Pictet AM SA. Otherwise, there is no material business relationship between Pictet AM SA and Banque Pictet & Cie SA.

Pictet Asset Management Limited ("Pictet AM Ltd")

Pictet AM Ltd, (based in London) is an affiliate company of Pictet AM SA, and is authorised and regulated by both the Financial Conduct Authority in the United Kingdom and registered as an Investment adviser with the SEC.

Pictet AM Ltd's business mainly comprises managing a wide range of equity, fixed income and multi asset strategies, including total return, for institutional clients including collective investment schemes.

Both entities delegate the management of a part or all of some of their client accounts to each other.

Pictet AM Ltd refers any potential clients wanting to invest in strategies managed by Pictet AM SA to Pictet AM SA and Pictet AM SA refers any potential clients wanting to invest in strategies managed by Pictet AM Ltd to Pictet AM Ltd. Furthermore, Pictet AM SA also share research with Pictet AM Ltd for some strategies. Pictet AM Ltd also conducts business development activities for Pictet AM SA in the USA.

We generally use the services of the trading desks of Pictet AM Ltd to execute orders or place orders for the execution of equities, equity related derivatives and corporate bond securities for long-only clients, in non-Asian markets.

Pictet Asset Management (Singapore) Pte Ltd (“Pictet AM Singapore”)

Pictet AM Singapore is an affiliate company of Pictet AM SA, and is registered with the Monetary Authority of Singapore and the SEC.

We use the services of a dedicated trading desk at Pictet AM Singapore mainly to execute orders or place orders for the execution of transactions in Asian fixed income securities. The purpose of this arrangement is to utilize a trading desk in the same time zone as the relevant markets that are being invested in.

Pictet Asset Management (Hong Kong) Ltd (“Pictet AM Hong Kong”)

Pictet AM Hong Kong is an affiliate company of Pictet AM SA and is regulated by the Hong Kong Securities & Futures Commission.

Both entities delegate the management of a part or all of some of their client accounts to each other.

We use the services of a dedicated trading desk at Pictet AM Hong Kong to execute orders or place orders for execution of transactions mainly in Asian equity instruments.

The purpose of this arrangement is to utilize a trading desk in the same time zone as the relevant markets that are being invested in.

Pictet Asset Management Inc (“Pictet AM Inc”)

Pictet AM Inc is the Montreal based affiliate of Pictet AM SA and is registered in Canada with l’Autorité des marchés financiers in Québec and several other provincial financial regulators as portfolio manager. PAM Inc conducts business development activities for Pictet AM SA in Canada. Pictet AM Inc staff have “view only” access to the portfolios of our Canadian clients which they are servicing and are not able to create orders or place orders for the execution of trades for any client accounts.

Pictet Asset Management (Europe) SA (« Pictet AM Europe »)

Pictet AM Europe is regulated by the Luxembourg Financial Authority, Commission de Surveillance du Secteur Financier, and is an affiliate company of Pictet AM SA. Pictet AM Europe is the Management Company of the Pictet AM Group Luxembourg mutual funds which are neither marketed to nor targeted at US clients. Pictet AM Europe has delegated the management of a number of its Luxembourg mutual funds to Pictet AM SA.

Pictet Asset Management (Japan) Ltd (“Pictet AM Japan”)

Pictet AM Japan is an affiliate company of Pictet AM SA and is regulated by the Japanese Financial Services Agency. Pictet AM Japan is primarily involved in distribution activities for Japanese domestic investors and also manages Japanese domestic funds.

Pictet AM Japan refers to Pictet AM SA clients wanting to invest in strategies managed by Pictet AM SA. Pictet AM SA delegate a portion of the management of some of its accounts to Pictet AM Japan.

Pictet Asset Management (USA) Corp (“Pictet AM USA”)

Pictet AM USA is the New York based subsidiary company of Pictet AM Ltd and is registered as an investment adviser with the SEC. Pictet AM USA conducts business development activities for Pictet AM SA in the USA with supporting client servicing activities for US clients primarily serviced by Pictet AM SA.

Pictet AM US also provides investment advisory services focusing on the Pictet- Short Term Emerging Market Local Currency Debt Fund, which is a Luxembourg regulated UCITS fund that is not available to US investors.

Pictet Private Fund Management (Shanghai) Limited. (“Pictet AM China”)

Pictet AM China is the Shanghai based affiliate company of Pictet AM SA and is regulated by the Asset Management Association of China. Pictet AM China conducts business development activities for the Pictet AM Group in China with supporting client servicing activities for Chinese clients.

Item 11 Code of Ethics, Participation or Interest in Client Transactions and Personal Trading

Code of Ethics

We strive to adhere to the highest industry standards of conduct based on the principles of professionalism, integrity, honesty and trust and we have adopted a Code of Ethics (“Code”) under SEC Rule 204A-1 to help us meet these standards and manage conflicts of interest. All our staff and connected persons must comply with the Code, which covers the following key areas:

- Personal account dealing rules
- Gifts and entertainment
- Protecting the confidentiality of client information
- Dealing with personal conflicts of interest
- Respecting Pictet AM SA and Pictet confidential information.

Our staff are required to follow Pictet AM’s Code of Ethics. Subject to satisfying this policy and applicable laws, officers, directors and employees of Pictet AM SA and its affiliates may trade for their own accounts in securities which are recommended to and / or purchased for Pictet AM SA’s clients. The Code of Ethics is designed to ensure that the personal securities transactions, activities and interests of the employees of Pictet AM SA will not interfere or conflict with:

- making decisions in the best interests of advisory clients, and
- implementing such decisions

while, at the same time, allowing employees to invest for their own accounts.

Under the Code, certain classes of securities have been designated as exempt transactions from Compliance’s pre-approval, based upon a determination that trading these would not materially interfere or conflict with the best interests of our clients, for example G20 Government debt and third party mutual funds where Pictet AM does not act as investment adviser. In addition, the Code requires pre-clearance by Compliance of many transactions, and restricts trading in close proximity to client trading activity. Nonetheless, because the Code of Ethics in some circumstances permits employees to invest in the same securities as clients, there is a possibility that employees might benefit from market activity by a client in a security held by an employee. Employee trading is monitored by Compliance, to reasonably manage conflicts of interest between us, our staff and our clients.

Some entities of the Pictet Group outside of Pictet AM undertake trading for their own accounts. This is managed by dedicated teams within those entities who have no responsibility for managing assets nor executing trades on behalf of Pictet AM SA clients. Furthermore, Pictet AM SA does not undertake any proprietary investment, nor does any other entity of the Pictet Group conduct any proprietary investment on behalf of Pictet AM SA or any other Pictet AM entity.

Some entities of the Pictet Group outside of Pictet AM can buy or sell securities for their own accounts that Pictet AM SA may have bought or sold on behalf of its clients. However, there are strict Chinese walls in place between Pictet AM entities and those entities, including separate staff, investment management, accounting and trading systems, so that the staff of those group entities that manage this type of account have no access to the orders, transactions or positions of Pictet AM clients.

Pictet AM SA and its affiliates may from time to time recommend to, or purchase or sell on behalf of clients, securities or other investment products in which Pictet AM SA, its affiliates, or other related persons have a financial interest as investment manager, general partner, or as a co-investor in such investment products. In addition, due to the nature of its clientele, Pictet AM SA occasionally places orders in securities issued by its clients but we carry out regular monitoring of trading in such securities to ensure it is consistent with our procedures for the management of inside information.

Where it is permitted by, and in the best interests of both clients, Pictet AM SA can decide to cross securities from one client to another. These trades are executed via external or affiliated brokers at an independently determined market price and usually at lower than normal broker commissions. We will receive no fees for such transactions. ERISA plan clients and US 1940 Act Investment Companies cannot participate in cross trades.

Pictet AM SA's clients or prospective clients can request a copy of the firm's Code of Ethics by contacting Karine Valtanen, Chief Compliance Officer of Pictet AM SA, at +41 58 323 1445 or by email at kvaltanen@pictet.com.

Gifts and Entertainment

Brokers, counterparties, service providers and other third parties with whom we do business occasionally provide gifts and entertainment to our principals and employees. We, and our affiliates, enter into business transactions and relationships on behalf of a client with the providers of such gifts and entertainment. Such gifts and entertainment create a conflict of interest in our selection and retention of these donors as service providers for clients. To address this conflict, we have adopted policies and procedures to monitor and limit gifts and entertainment given and received by our principals and employees.

We also have policies and procedures in place to help us monitor the US political contributions that our principals and employees make to public officials and candidates for elected office in accordance with the requirements of Rule 206(4)-5 of the Investment Advisers Act of 1940.

Side Letters

We sometimes enter into side letters with prospective investors in investment funds that we manage. These side letters allow for different terms than the terms applicable to other fund investors, including terms related to information rights and confidentiality obligations. In general, we will not notify other fund investors when we enter into these agreements but will ensure that no client is disadvantaged by such side letters. The same applies if a client requires us to sign a Most Favoured Nation clause.

Disclosure of Portfolio and Other Information

We sometimes provide portfolio holdings information to investors or entities that have been retained by fund investors in our managed funds to evaluate portfolio risk including sustainability risk and for regulatory purposes. We provide this information at our sole discretion and reserve the right to cease providing information at any time. We make reasonable efforts to preserve the confidentiality of the information we provide, such as by entering into non-disclosure agreements, but we cannot guarantee that the entities to which we provide information will fulfil their confidentiality obligations.

In the course of conducting due diligence, investors in our managed funds periodically request information pertaining to their investments and pertaining to us. When we respond to these requests, we can provide information that is not generally made available to other investors in the same fund. When we provide this information, we do so without an obligation to update the information provided. However, we endeavour to provide the information requested in the most current form available in compliance with our Portfolio Information Disclosure Policy.

Item 12 Brokerage Practices

General brokerage practices

In its capacity as discretionary investment manager, Pictet AM SA has the authority to determine the securities, and the amounts of securities, to be bought or sold for a client's account, subject to compliance with the client's objectives and investment guidelines.

Pictet AM SA also has the discretionary authority to select the brokers, dealers and banks through which it will execute transactions for the benefit of its clients, as well as the commission rates paid.

All brokers used must be approved by the Pictet Group Counterparty Risk Committee under the delegated authority of the Group Treasury Committee. When assessing a broker, the Group Counterparty Risk Committee takes a risk-based approach which considers both quantitative and qualitative factors such as the broker's financial strength, its regulator and if the broker is used for delivery versus payment or more complex security deliveries. Each broker assessment is bespoke, with a different emphasis on various evaluation criteria according to the market and nature of future transactions.

We use affiliated brokers as described in item 10 above on a limited basis. In all instances, affiliates are not paid more than a standard rate, or spread in the case of securities that are dealt net of commission such as fixed interest securities. Any client may request that we not use affiliated brokers to execute transactions for its account. We carry out regular monitoring to ensure that best execution is achieved on the placement of orders for execution by affiliated entities and of the volumes of orders executed by such entities.

Where advantageous, Pictet AM SA will deal directly with the market maker in a security. Pictet AM SA does not enter into express or implied agreements with brokers based on Pictet AM SA's interest in receiving client referrals.

Best execution

Pictet AM has a Best Execution Policy, which sets out the most important and relevant execution factors we take into account in complying with our best execution obligations i.e. to ensure that our client trades achieve the best possible result on a consistent basis, where we either execute our client's order directly on a trading venue or place the order with an approved broker for execution on their behalf.

We monitor the effectiveness of our best execution policy and execution arrangements to identify, and where appropriate, correct any deficiencies. This will include an assessment of whether the execution venues included in our policy continue to provide the best possible result for our clients.

We review our best execution policy at least annually and whenever a material change occurs that affects our ability to continue to obtain the best possible results for our clients on a consistent basis.

The Pictet AM Trade Execution Committees for Equities and Fixed Income are responsible for overseeing the best execution arrangements and policy within Pictet AM.

In addition, on-going compliance with our best execution policy is monitored firstly by the traders, and, secondly by Compliance.

Research and other soft dollar benefits

Portfolio transactions can be executed through brokers who provide research and investment ideas, if otherwise consistent with the achievement of best execution, but the over-riding factor in the selection of a broker is the achievement of best execution.

Pictet AM SA uses equity research received from a variety of external sources, including brokers, and third-party independent research providers (“external research”). In accordance with applicable laws and its fiduciary obligations, Pictet AM SA can use a percentage of client dealing commissions to pay for external equity research that assists in the investment decision-making process of its investment managers. However, for research consumed by Pictet AM Ltd’s Equity Total Return investment teams and partly managed by Pictet AM SA, continues to be paid for with relevant client commissions, which are collected through a separate Research Payment Account (“RPA”) controlled by Pictet AM Ltd and administered by our external RPA Administrator.

Pictet AM SA’s trades are fully unbundled. Research commission is collected alongside the cost of execution via Commission Sharing Agreement (CSA) or RPA brokers, and trades with non-CSA/ non-RPA brokers are on execution only rates. In all cases, the provision of external equity research will be dependent on the ability to fulfil our best execution obligations to clients as well as our obligations under Section 28 (e) of the Securities and Exchange Act of 1934.

All research used for the benefit of multi-asset and fixed income strategies managed by Pictet AM SA is paid for from Pictet AM SA’s own Profit & Loss account.

In order for the research services to be eligible for payment via a CSA or RPA, they must meet the following criteria:

- concerning one or several financial instruments or other assets, or
- concerning the issuers or potential issuers of financial instruments, or
- closely related to a specific industry or market such that it informs views on financial instruments, assets or issuers,

and which explicitly or implicitly recommends or suggests an investment strategy and provides a substantiated opinion as to the present or future value or price of such instruments or assets, or otherwise contains analysis and original insights and reach conclusions based on new or existing information that could be used to inform an investment strategy and be relevant and capable of adding value to the investment firm’s decisions on behalf of clients.

In addition, our affiliate Pictet AM Ltd also reviews the research services on behalf of Pictet AM SA provided by brokers and independent research providers and paid for by CSA / RPA to ensure that they meet the standards set out in section 28(e) of the Securities Exchange Act of 1934. Such a review is carried out on a sample and on-going basis.

Access to the best external research is an important factor in helping our investment professionals to manage money successfully and achieve the investment objectives of our clients. We have no incentive to purchase research unless it can be of benefit to the performance of our clients’ portfolios. When executing transactions, we strive to ensure that we obtain the best possible result for our clients on a consistent basis.

Pictet AM SA regularly reviews and evaluates trading costs and the continuing value of the research services it uses to ensure the use of clients’ funds for a service remains appropriate and offers good value for clients. The purchase of research, including the setting of research budget, is overseen by the Pictet AM Research Committee.

Equity research is bought for the benefit of clients of Pictet AM SA by the managers and analysts responsible for a defined set of strategies and portfolios. A budget is calculated for each team using the Pictet AM approach and parameters. This budget is calculated by the relevant desk head, reviewed by the CIO and finally ratified by the Research Committee. This budget is reviewed on a quarterly basis by the Research Committee. Pictet AM SA will ensure that the use of client dealing commissions for purchase of equity research has been conducted in accordance with the relevant principles and regulations, and in accordance with our policies and procedures.

Brokerage for client referrals

We do not receive client referrals from brokers and there are no such arrangements in place.

Directed brokerage

Although it strongly discourages the practice of directed commission, Pictet AM SA may agree with a client's request to direct brokerage transactions for the client's account to a specific broker or brokers. However, directed brokerage at the request of clients can impede the achievement of best execution on portfolio transactions by:

- Impairing our ability to negotiate commission rates and other terms on behalf of directed brokerage clients.
- Denying to directed brokerage clients the benefit of our experience in selecting broker-dealers who are able to efficiently execute difficult trades.
- Limiting directed brokerage clients' opportunities to obtain lower transaction costs and better prices by aggregating their orders with orders for other clients.
- Receiving less favourable prices on securities transactions to the extent that we must place transaction orders for directed brokerages clients after placing aggregated orders for other clients.

In addition, such brokers may not have been subject to the due diligence and approval of the Pictet Group Counterparty Risk Committee as described earlier in this section.

Trade aggregation

When buying and selling securities and other investment products for clients, we generally aggregate multiple transactions so that as many eligible clients may participate equally over time on a fair and equitable basis, in terms of best available cost, efficiency and terms. Each client that participates in an aggregated order participates at the average price. However, in some instances where aggregation is not possible, certain client accounts may trade the same securities after other client accounts, and this can impact the execution prices obtained by different clients.

In the case of the partial execution of an aggregated order, the executed trades and related external broker commissions are normally allocated on a pro rata basis subject to complying with market conventions on minimum fill and increments, and to avoid uneconomic allocations.

Clients' orders are only aggregated with other Pictet AM clients' orders and not with orders for the clients of other Pictet Group entities nor any Pictet AM or Pictet group entity, nor their employees. Aggregation may on occasion work to the disadvantage of a client in relation to a particular order. Trade allocations are monitored by the Compliance department on a periodic basis.

Reallocations

Occasionally, we reallocate transactions in order to correct an error in the original order or the original allocation. We have procedures in place and carry out compliance monitoring to ensure that such reallocations are carried out fairly and in full compliance with our fiduciary duty.

Trade Errors

We have established policies and procedures for the handling of errors in client accounts. Pursuant to these policies and procedures, we aim to correct errors as soon as practicable after discovery and will always ensure that clients do not suffer any loss as a result of the error.

All errors are overseen by the Business Risk Department, who report all identified errors and breaches for scrutiny by the Pictet AM Business Risk & Compliance Committee, and the Pictet AM Risk Committee.

Item 13 Review of Accounts

Following the take on of the client, the primary (or in their absence, the alternate) portfolio manager assumes day-to-day responsibility for supervision of the account including complying with investment restrictions which are also independently monitored by the Investment & Anti-Money Laundering (“AML”) Controlling department on a daily basis. Investment and AML also ensures that any appropriate corrective actions are promptly carried out and that breaches are reported to the client.

In addition, Pictet AM SA carries out formal risk and performance reviews of all products, on a periodic basis, where the performance and risk characteristics of the portfolio are reviewed by a committee usually consisting of:

- Co-CEO / Head of Investment
- The Head of the investment team under review, together with the Senior Portfolio Managers from that team
- The Head of the Pictet AM Investment Risk Department
- The Chief Investment Officer of the investment team under review
- The Risk Manager or their deputy for the relevant investment team.

In addition, the CEO and Chief Risk Officer may attend such meetings on an ad hoc basis, especially for significant strategies.

Pictet AM SA’s standard client reporting package for segregated clients includes the following:

1. A monthly report, except for quarter ends, that includes a valuation, transaction statements and a performance summary. These statements describe all assets held, the quantity and market price in local currency for each position and the market value of the account expressed in the client's base currency translated at the current rates of exchange. They can also include the top and bottom 5 holdings. Positions are broken down by type of asset and by market value or currency of denomination and are expressed as weight of the portfolio and benchmark. All changes in holdings, income and expense items are listed by date.
2. A quarterly report, which provides the information included in the monthly report as at the quarter end, together with (a) a Fund Manager’s report, including a review of fund performance together with performance attribution, and (b) an Investment review and outlook.

Please note that the valuation of a client account will be generated by Pictet AM's investment accounting portfolio management systems. Therefore, there is a risk that on occasions, there are differences in the valuation of assets by Pictet AM's systems and the valuation by the client's custodian.

Whilst the above is the standard reporting package, Pictet AM SA can provide alternative reporting to satisfy the different reporting requirements of its clients.

Following formal reviews and from time to time, additional supplementary information and reports are prepared for the client, highlighting characteristics such as average maturity, regional asset mix, largest holdings, etc.

Item 14 Client Referrals and Other Compensation

Pictet AM SA markets its services via its own Institutional and Intermediaries Sales departments or the similar departments of Pictet AM Group companies. These staff are paid a salary, a profit share based on the Pictet Group's results and a bonus. The criteria used in determining the size of a member of the Business Development staff's bonus are:

- Net new revenues introduced during the year.
- Gross new revenues introduced during the year.
- Qualitative and / or soft scores, including for example teamwork.

There is also a potential deduction to bonuses in the event of a poor Compliance score for all staff and management.

Very senior managers may receive additional remuneration via the Pictet AM Long Term Incentive Plan and / or by virtue of being an Equity Partner of the Pictet Group.

Our SEC registered affiliate, Pictet Asset Management (USA) Corp. refers US clients to Pictet AM SA. Pictet Asset Management (USA) Corp. will be remunerated by Pictet AM SA for the institutional clients introduced by Pictet Asset Management (USA) Corp. There is no additional charge made to clients to pay for the remuneration of Pictet AM US.

Pictet AM SA can pay compensation to external introducers for client referrals. This will typically represent a percentage of the annual management fee paid by the introduced client to Pictet AM SA and will be fully disclosed to the client. This cost is fully borne by Pictet AM SA and does not result in any additional cost to the referred client.

Pictet AM SA may from time to time refer clients to other non Pictet AM group entities for additional services.

Pictet AM SA will not receive any remuneration or fee for such referrals except a distribution fee for investor referrals in non-US mutual funds.

Item 15 Custody

Pictet AM SA does not have direct custody nor has any entity of the Pictet Group for our US clients.

US clients should receive at least quarterly statements from their bank, broker-dealer or other qualified custodian, that holds and maintains their managed assets. Pictet AM SA urges its clients to carefully review such statements and compare such official custodial records to the account statements that clients receive from us. Our statements may vary from custodial statements based on accounting procedures, reporting dates, or valuation methodologies of certain securities.

Where Pictet AM SA is the manager of a Private Fund that is marketed to US investors, Pictet AM SA ensures that audited accounts prepared under US GAAP (or its equivalent) are sent to all investors within 120 days of the fund's financial year end.

Item 16 Investment Discretion

Pictet AM SA usually receives discretionary authority from the client at the outset of an advisory relationship to select the identity and amount of securities to be bought or sold. In all cases, however, such discretion is to be exercised in a manner consistent with the stated investment objectives and investment restrictions for the particular client account.

Pictet AM SA tries to manage different client accounts within the same product grouping in a similar manner. However, this will always be carried out in accordance with the investment guidelines provided by our clients. Our institutional clients usually determine in conjunction with Pictet AM SA the investment constraints to be followed in the management of their assets.

For regulated and unregulated funds, Pictet AM SA's authority to trade securities may also be limited by certain federal securities and, tax laws and regulations that require the diversification of investments. Investment guidelines and restrictions must be provided to Pictet AM SA in writing prior to the commencement of investment management activities.

Item 17 Voting Client Securities

Our proxy voting policy is based on generally accepted standards of best practice in corporate governance including board composition, executive remuneration, risk management and shareholder rights. Because the long-term interests of shareholders are our paramount objective, we do not always support the management of companies and may vote against management from time to time. We also reserve the right to deviate from our voting policy to take into account company-specific circumstances.

In accordance with SEC guidance on proxy voting responsibilities, a client and Pictet AM, as investment advisor, can agree:

- that we would not exercise voting authority where this would impose implied costs on the client, for example restricting the use of securities for lending in order to preserve the right to vote;
- that we will focus voting resources only on particular types of proposals based on the client's preferences, for example proposals relating to contested elections for directors;
- that we would not exercise voting authority on certain types of matters where the cost of voting would be high, or the benefit to the client would be low; and
- the circumstances under which casting a vote would not reasonably be expected to have a material effect on the value of the client's investment.

Furthermore, in considering whether our proxy voting policies and procedures are reasonably designed to ensure compliance with SEC Rule 206(4)-6 and to fulfil our fiduciary duty to multiple clients, Pictet AM considers whether voting all of our clients' shares in accordance with a uniform voting policy is in the best interest of each of our clients.

Finally, Pictet AM, as investment advisor, is not required to vote every proxy: (i) provided it has been agreed in advance to limit the conditions under which we would exercise voting authority; or (ii) it has been determined that refraining from voting is in the best interest of that client, for example where cost is expected to exceed benefit. Other reasons for not voting can include circumstances where a Power of Attorney is not in place; voting recommendations not completed in time; an account is in process of being set up; and voting restrictions on embargoed companies.

To assist in exercising proxy votes, we use the services of third-party advisors, whose expertise and international experience allows us to vote at all relevant company meetings worldwide.

The following principles are used to define the scope of accounts and securities eligible for proxy voting [1]:

- For actively managed funds, we aim to vote on 100 per cent of equity holdings.
- For passive strategies, we aim to vote on companies representing 80% by weight of underlying benchmarks. This target can be revised upwards or downwards for specific strategies depending on factors such as portfolio size, geography or market capitalization.
- For segregated accounts, including mandates and third-party (i.e. sub-advisory) mutual funds managed by Pictet AM, clients who delegate the exercise of voting rights to us have the choice between Pictet AM's policy or their own voting policy.

Conflicts of interest related to proxy voting are included in our policies, procedures or systems and controls and reviewed on a regular basis.

A complete record of our proxy voting activity is made publicly available on our website as part of our Responsible Investment Policy under: <https://www.am.pictet/-/media/pam/pam-common-gallery/article-content/2021/pictet-asset-management/responsible-investment-policy.pdf>.

This information is also available for clients on request at portfolio level for open-ended funds and segregated accounts.

Item 18 Financial Information

This item is not applicable.

We are required in this item to provide you with certain financial information or disclosures about our financial condition. We have no financial commitment that impairs our ability to meet our contractual and fiduciary commitments to clients, and we have not been the subject of a bankruptcy proceeding.

We do not require or solicit the prepayment of fees.

Privacy Notice

As our Group privacy notice has been slightly amended with no material changes for our clients, please click on the attached link to view the updated privacy notice:

<https://www.group.pictet/pictet-group-privacy-notice>

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